St Paul's Catholic Primary School

Purpose of Governance

The Governing Body is made up of a group of people who share collective responsibility for the school. They strive to promote high educational standards and support staff in the fostering and preservation of the school's Catholic ethos. The Governing Body aims to ensure that children attend an effectively led school which provides them with a good education and supports their health and emotional well-being. The Governing Body is accountable to parents and the wider community.

The Governing Body's Role is to:

- Promote high standards of achievement
- Ensure clarity of vision and strategic direction
- · Oversee the school's aims, values and ethos
- Set performance measurement indicators & targets
- Hold the Headteacher to account and monitor the performance of the school
- Provide challenge
- Oversee the financial performance of the school and ensure that money is spent effectively

The Role of a Governor

In law the Governing Body is a corporate body therefore:

- no Governor can act on her/his own without proper authority from the full governing body:
- all Governors carry equal responsibility for decisions made
- the overriding concern of all Governors has to be the welfare of the school as a whole.

How the Governing Body is made up?

The Governing Body is rather like a Board of Directors which makes decisions about how the school is run. It meets at least once a term and has three major committees which focus on particular issues and which also meet at least one a term.

- Finance and Personnel
- Curriculum and Standards
- Premises and Safety

The Governors oversee the management of the school budget, interview and appoint staff, determine policy across a wide range of responsibilities and monitor the performance of the school.

There are currently twelve members of our Governing Body at St. Paul's. From 1st September 2015, some changes had to be made in line with a government requirement to review and reconstitute the way in which we operate. The Governing Body consists of:

- 7 Foundation governors (appointed by the Bishop of Shrewsbury)
- 2 Parents (elected by all parents)
- 1 Local Authority (approved by Tameside LA)
- 2 Staff governors (one is the Headteacher, one is elected by all the members of staff, both teaching and non-teaching)

(NB Two of the foundation governors are also parents of children in the school)



Foundation Governors:

Thomas Edwards (Chair)
Helen Welsh (Vice Chair)
Damien Lutman
Darrell McGivern
Sara Nicholson
Fr J O O'Doherty

All are active members of our parish, having been nominated and/or supported by the Parish Priest)

Parent Governors:

Richard Scully Karen Mee

The two parent governors were elected to serve for a term of four years from the point of their election.

Local Authority Governor:

James Hood

Staff Governors:

Miss M Flynn (Headteacher) Mr P Allen

Associate Governor:

Sarah Phoenix (appointed by the other governors)

The Chair and Vice Chair are elected by the Governing Board on an annual basis.

Some Governors also take on specific additional responsibilities. Currently, Sara Nicholson oversees Mathematics, Thomas Edwards oversees English, Damien Lutman oversees Religious Education and Helen Welsh takes the responsibility for Special Needs. All governors are allocated to a class and make occasional visits to the school to join a lesson.

How you can contact the governing body

We always welcome suggestions, feedback and ideas from parents – please contact the Chair of Governors, Mr Thomas Edwards, via the school office. You can see the full list of governors and their statements on the Governors' page of the school website.